

In this module, which spans block one and two, the focus is on helping you to develop your knowledge, self-awareness and skills in personal leadership and inter-personal communication within the context of groups and teams. In block one, you will have the opportunity to develop competence in understanding group dynamics and building group dialogues, so as to achieve effective group decisions. In block two, you will draw on your analysis of organisations in the module Organisations and People, by applying your findings to yourself in identifying to what extent there is a 'fit' between you and any given organisation. This is designed to support you in making a good choice for your Placement at the end of the year. Throughout this module, you will also draw on Covey's habits, 'Win-Win' and 'Seek First to Understand, then to be Understood'.

Module learning outcomes:

- Be able to draw on principles of personal leadership, in line with habits 4-6 of Covey: 1) Think win-win; 2) Seek first to understand then to be understood; 3) Synergize: The habit of creative cooperation.
- Understand and apply theories and concepts in leadership and interpersonal communication to oneself and groups/teams.
- Understand and apply basic theories and concepts in systems psychodynamics to oneself and groups/teams.
- Demonstrate appropriate inter-dependence when working with others whilst maintaining a healthy level of independence.
- Demonstrate adaptability in their approach to working in new teams and/or on new and unfamiliar tasks.
- Demonstrate understanding and skills in approaches to problem-solving, decision-making and action-planning.
- Have developed insights into themselves, and self-empowerment, which will enable them to work more effectively with others.
- Use the above to identify relevant learning and development plans and thus take ownership for their own learning and development, evidenced through their reflections and ongoing learning and development planning in their online portfolios.

Literature:

The 7 Habits of Highly Effective People, Covey, Stephen R.  
Simon & Schuster      9781471129391